

Organisme certificateur agréé par le consortium européen



# CERTIDOC : the European system of certification of competencies for librarians and information professionals

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A3 Education and professional development

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To certify, a key-concept today

- In an open, complex and global economy the need for confidence is a necessity
- The aim of any certification procedure is to define, assess and make obvious the objective signs of the confidence

**Several criterias** for being able to certify

- independance of certifying entities
- recognized competence and expertise
- transparency and traceability of decisions
- quality management

Information as a key resource

**As well the other sectors, Information is in the heart of medical and health science**

- Information becomes a managerial subject
- Information linked with the quality control process
- Development of common or shared information tools
- Real cost of good, wrong or missing information
- Information sharing as factor of progress
- Etc.

### Professional qualifications... what's on?

- Too many professionals without enough qualifications
- Professional graduates who did not evolve enough
- Professional education not adapted for future needs
- A tremendous evolution of professional requirements
- Bad visibility of professional competences
- Qualifications competition, new job market entrants

*Academic diplomas or degrees are no more sufficient for meeting the professional confidence needs*

## Benefits of a professional certification

### For I&D professionals

- Self-assessment of their own competences
- Taking into account of practical experience and lifelong learning
- Peer recognition of the competences
- Improving the professional positioning
- Facilitating the professional and geographic mobility

### Better chances for...

- Negotiating jobs conditions
- Integrating quality insurance plans

*The european certification system : to assess and to certify*



The Eurocertificate in I & D is delivered...

...by a certifying body agreed by the consortium  
CERTIDoc,

...for 4 levels of qualification (assistant, technician,  
manager, expert),

...in view of the result of assessment with the Euroguide  
LIS (2004)

...with a validity of 5 years, renewable



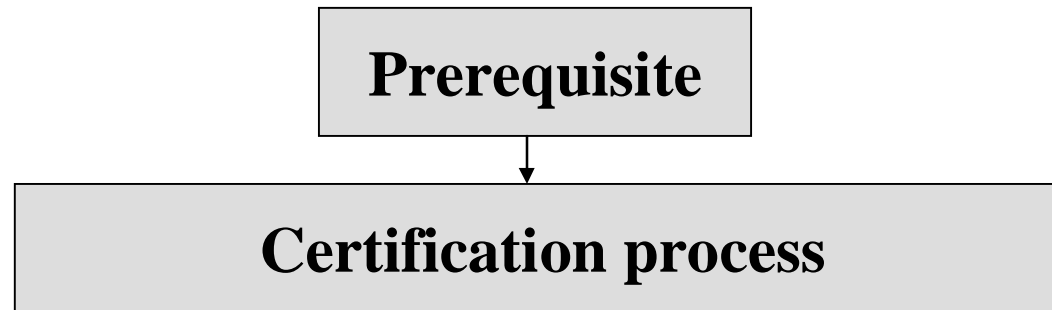
*At present ...*

4 certifying body are agreed by the  
CERTIDoc Consortium :

- ADBS (France),
- DGI (Germany),
- SEDIC (Spain),
- CERTIDOC-Italia ;

+ special agreement between ADBS  
and ABD-BVD (Belgium),  
Comité suisse de certification  
(Switzerland), ABIDOR  
(Romania)

*Certification process*



<b>Self assessment and File of proofs</b>	<b>Recept of file</b>	<b>Assessment Examination of proofs</b>	<b>Assessment (II) Interview</b>	<b>Decision</b>
<b>Candidate</b>	<b>Secretariat</b>	<b>Jury</b>	<b>Jury</b>	<b>Comittee</b>



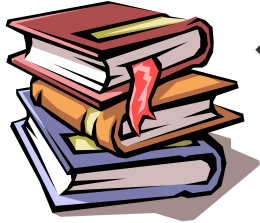
## Eurocertification : what is it ? Who is concerned ?



### How to postulate to CERTIDOC certificate ?

- ◆ To be in activity since 3 years or more
- ◆ To set up a portfolio of « proves » of competences organized among the structure of Euroguide LIS (training, information products...)
- ◆ To sit for an interview with a jury of three habilitated assessors

### *The Euroguide LIS (2004) : a tool for describing competencies*



- ◆ 33 fields of expertise dispatched through 5 groups :
  - Group I – *Information*
  - Group T – *Technologies*
  - Group C – *Communication*
  - Group M – *Management*
  - Group S – *Other scientific knowledges*
  
- ◆ For each field : 4 levels of competence, with examples and analysis
  
- ◆ 20 aptitudes dispatched through 6 fundamental situations :
  - Personal relations
  - Research
  - Analysis
  - Communication
  - Managing
  - Organising

Available in 11 languages

*To know more about eurocertification*



- ◆ General rules
- ◆ Qualification of assessors and composition of juries
- ◆ Guide for assessment
- ◆ Euroguide LIS, Part 1 and 2
- ◆ Self-assessment tool
- ◆ Administrative forms
  
- FAQ : see :
  - [www.certidoc.net](http://www.certidoc.net)or (in french)
  - [www.adbs.fr](http://www.adbs.fr)



### *The future*

- ◆ New version of the Euroguide LIS :  
end of 2009  
(context of information society, digital documentation, globalization of activities...)
- ◆ New european project :  
COMPETIDOC (2008-2010)  
(to promote CERTIDOC in Eastern countries : Bulgaria, Hungary, The Czech Republic, Romania, Slovakia)



## Eurocertification : what is it ? Who is concerned ?



Several professionals in the field of Health information and libraries are now « eurocertified »

**And soon....you ? Why not ?**



## Eurocertification : what is it ? Who is concerned ?



Thank you for your attention